

**A versatile educational leader** with U.S. and international experience encompassing school head and district administration, elementary and secondary school leadership, and first grade teaching through graduate level online instruction.

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## CHARACTERISTICS

- ♦ Student centered
  - ♦ Outcome focused
  - ♦ Technically skilled
  - ♦ Motivational visionary
  - ♦ Innovative planner
  - ♦ Systemic organizer
  - ♦ Energetic leader
  - ♦ Communicator
  - ♦ Reliable integrity
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## PROFESSIONAL EXPERIENCE

International Christian School, Hong Kong, China 2014-2017

### Chief Academic Officer

- Implemented a schoolwide Framework for Teaching and Learning, a cyclical Curriculum and Program Review process, and a systemic structure for Professional Learning Communities.
- Designed and conducted professional development for new and continuing faculty.
- Led Mid-Term Accreditation Review for Western Association of Schools and Colleges.
- Guided planning for International Christian Educators Conference in Asia for over 1,000 attendees.
- Served as interim acting Head of School.

Kent School District, Kent, Washington 2007-2014

### Director of Technology Integration / Director of Kent-Meridian High School Technology Academy / Executive Director of Information Technology

- Provided system leadership by training district leaders on classroom observation tools and data analysis, serving on Superintendent's Cabinet, and participating on Race to the Top grant development team.
- Designed and implemented technology professional development for 2,500 district staff.
- Guided One-to-One Initiative providing laptops and digital resources for 9,600 students.
- Served as interim director of a 300 student high school Technology Academy; structured the integration of the International Baccalaureate (IB) program with the One-to-One laptop initiative.
- Organized online district curriculum resources; implemented a digital curriculum repository for teacher planning; received Digital Content and Curriculum Achievement Award from Center for Digital Education.
- Hosted National School Boards Association and Microsoft Corporation site visits showcasing leading-edge educational technology solutions for national and international visitors.

Antioch University Seattle, Washington 2006-2013

### Adjunct Faculty

- Taught a graduate course, "Technology-Based Instructional Resources," to adults seeking Library Media certification.
- Redesigned and taught the graduate course in an online-hybrid format combining adult-learner groups from two geographic locations into one cohort.

Tacoma Public Schools, Tacoma, Washington 1997-2000 / 2004-2007

### Executive Director of Technology Services / Director of Instructional Technology

- Implemented a \$1.9 million education technology grant using mobile devices to improve student writing; independent research reported significant student learning gains.

- Implemented a formative assessment database to monitor student progress and assist teacher planning.
- Recruited a cadre of trainers to develop and deliver a comprehensive technology integration professional development program.
- Initiated an annual district wide technology showcase to demonstrate best practice for integrating technology into instruction.
- Coordinated the network infrastructure design and installation at all district schools.

American International School of Lagos, Lagos, Nigeria, Africa 2000-2004

*U.S. State Department partnership (on leave from Tacoma Public Schools)*

**Superintendent / Assistant Superintendent / Middle School Principal**

- Implemented new curriculum resources and professional development in science and math.
- Guided school accreditation with the Middle States Association of Colleges and Schools.
- Initiated and hosted a multi-nation regional international schools arts festival, and launched student participation in the AMIS Honor Band.
- Revamped business procedures to increase accountability and improve operations.
- Collaborated with U.S. Consulate Regional Security Officer to upgrade school security.
- Initiated the redesign of the campus technology and electrical infrastructure to support technology integration into classroom instruction; expanded student and teacher access to laptop computers.
- Completed numerous facility upgrades and renovations including classroom spaces, food court, playground areas, sports venues, supply storage, staff apartments, and school security.

Mukilteo School District, Everett, Washington 1974-1997

**Director of Curriculum and Instruction / Director of Instructional Technology / Elementary Principal / Teacher**

- Directed the curriculum development and resource selection process for all grades and content areas.
- Facilitated community-wide district committees charged with developing a multi-year Technology Plan and the District Strategic Plan.
- Implemented a district wide automated library management system.
- Initiated a teacher-engaged schoolwide discipline system, student recognition program, and PTA supported before-school science enrichment activities.
- Managed a school wide self-study process with staff and parents to guide program improvement.

Lincoln Community School, Accra, Ghana, Africa 1981-1983

*U.S. State Department partnership (on leave from Mukilteo School District)*

**Superintendent**

- Implemented core curriculum updates with new materials and professional development.
- Introduced classroom computing to students and teachers at LCS and at the Association of International Schools in Africa Conference.
- Restructured school business practices to conform with host country regulations.
- Steered the school through a time of national unrest, a military coup, and currency devaluation.

## EDUCATION

Seattle Pacific University, Seattle, Washington – **Masters of Education, School Administration**

Asbury Theological Seminary, Wilmore, Kentucky – **Master of Arts in Religion, Christian Education**

Seattle Pacific College, Seattle, Washington – **Bachelor of Arts, English and Elementary Education**

## ADDENDUM

### PROFESSIONAL CONTRIBUTIONS

Host, International Christian Educator Conference in Asia	2016
Judge, Microsoft U. S. Innovative Education Forum	2011
Member, Microsoft National K-12 Advisory Council	2006-2010
Member, Hewlett-Packard National K-12 Advisory Board	2006-2008
Member, Washington State Technology Literacy for Students Working Group	2005
Technology Audit Consultant, Colegio F. D. Roosevelt, Lima, Peru	2000

### PROFESSIONAL PRESENTATIONS

Association of Computer Professionals in Education  
Common Sense Media national webinar  
Council of Educational Facility Planners  
Hewlett-Packard Executive Briefing for Educators  
Microsoft Education Briefing for Educators  
National School Boards Association, Education Technology Site Visit  
National School Boards Association, Technology and Learning Field Trip  
Northwest Council for Computer Education  
One-to-One Institute national webinar  
Washington Association of School Administrators  
Washington Council for High School – College Relations  
Washington Office of Superintendent of Public Instruction  
Washington State Association for Supervision and Curriculum Development  
Washington State School Directors Association

### AWARDS

Center for Digital Education <b>Digital Content and Curriculum Achievement Award</b>	2013
One-to-One Institute / Project RED <b>Signature District</b>	2012
Puget Sound Center for Teaching, Learning and Technology <b>Tenth Anniversary Award, Collaboration and Innovation</b>	2009
Center for Digital Education & National School Boards Association <b>Digital School Boards Survey Top 10</b>	2007
Washington Library Media Association <b>Supervisor of the Year</b>	2006

### PROFESSIONAL WORK FEATURED IN PUBLICATIONS

Mather, Mary Anne. "Africa: Three International Schools." *Technology & Learning* Jan. 2001: 24-27. Print.  
"Reading, Writing, and Desktop Movies." *Imagine: News for the K-12 Community from Apple 2.2* (Feb. 2000): 6-7. Print.  
Vogel, Carl. "Asking the Right Questions." *Ed Tech: Focus on K-12* May-June 2008: 23-25. Print.

## PROFESSIONAL PORTFOLIO

[www.gregorywhiteman.net](http://www.gregorywhiteman.net)